

#### The Making of an Academic

#### What goes into your CV?

- Excellence in Teaching
- Innovation in Research
- External & Internal Professional Services
- Quality Publication
- Research Funding
- Prestigious Award



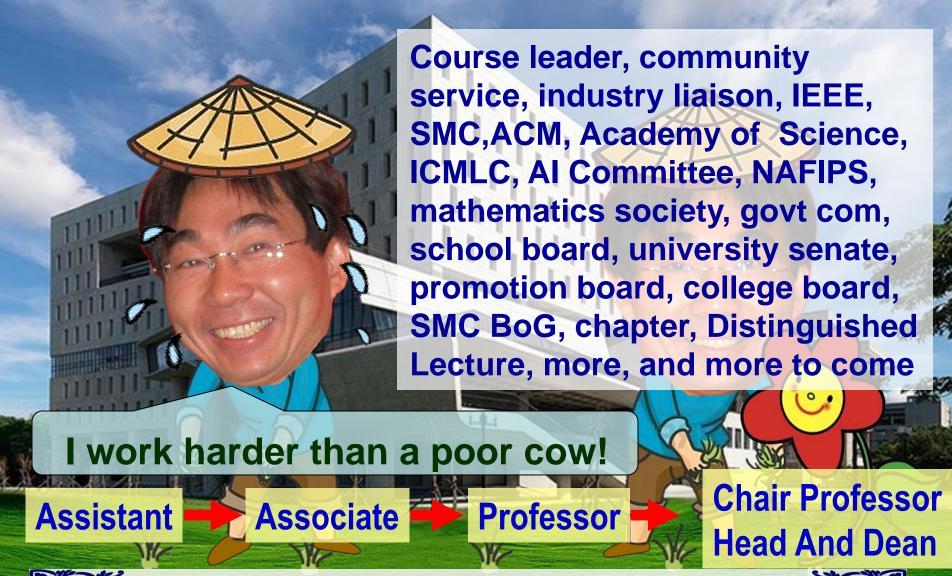
This is your Academic Success Criteria (Countable, Quantitative)

This is your Visible CV

How do you develop your Visible CV?











Congratulation! You made it. You Have succeeded. You have accomplished all these great achievements.

Are you really successful?

Are you all done?

Not Yet!

#### You have a great VISIBLE CV

But, something is missing.

What is missing?

We all have an INVISIBLE CV!

# Invisible CV (Inner Quality, not measurable)

A Calling to your profession

"Why do you want to become an Academic?"

You are being called to do what?

What is your vision and mission?

#### The Call to be an Academic

What is it all about?

A Tale of Two Cities - "Alberta and Hong Kong"

The Soul of an Academic

#### "Pass It On"

Why the "Thanksgiving" picture in the first slide?

Because we owe it to those who pass us the favors.

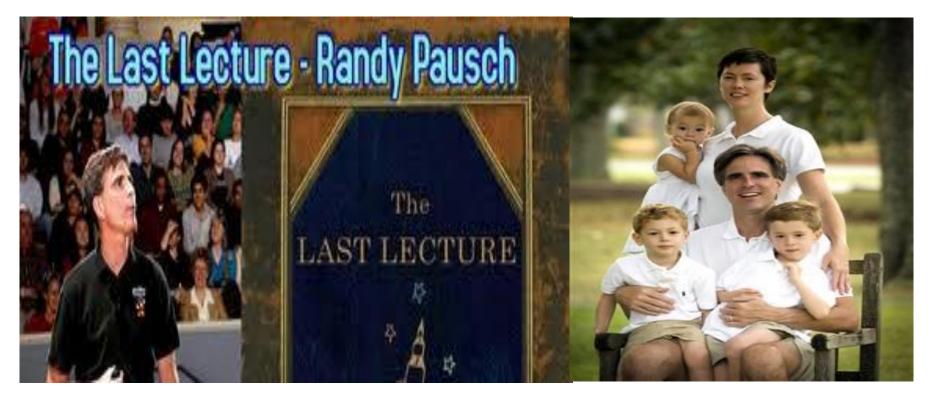
#### Pass It On

But what are we passing on?

- Knowledge transfer?
- Value system?
- -Technical skill?
- Serving as a role model?

## Invisible (Inner Quality, not measurable)

- An Integrity in what you do
- A Passion for what you do Help students fulfill their dreams
  - A passion for education and teaching his students to follow their dreams and to never give up (Project Based Learning) —Last Lecture 2007



# Invisible Success Criteria (Inner Quality, not measurable)

- A Compassion for those you serve
- No Failure, No Success
  - -This world obsessed with success
    - Only success; rejecting failure
  - -Prepare our students to face failure and learn from it
  - Failure the best teacher of humility



## 16 failures before elected the President of the United States



no <u>athletic scholarship</u> offers out of high school <u>undrafted</u> out of <u>Harvard University</u>

partially guaranteed contract with his hometown <u>Golden State Warriors</u> Downgraded to the <u>NBA Development League</u> (D-League) three times waived by the Warriors and the Rockets

continued to play sparingly with New York Knicks and again spent time in D-League.

In Feb 2012, he unexpectedly led a winning streak by New York & became known as Linsanity

The foundation for success is often rooted in failure

#### I wish everyone

INVISIBLE CV

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### Pass It On

**Thank You**